

18 January 2023

Dear Parents/Carers,

You may be aware from media coverage that the NEU teaching union have declared strike action, which will take place on 4 separate days in the West Midlands region, as follows:

- 1 February 2023;
- 1 March 2023;
- 15 and 16 March 2023.

The strike is happening because of a national dispute between the unions and the government over teachers' pay and not because of any local issues at our academy.

I am getting in touch to give you as much notice as possible that learning **may** be disrupted on these dates. We are considering several options if we are not able to stay fully open to all pupils, including moving some lessons online and closing the school.

I am sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating and ask that all members of our Houlton family continue to treat each other with respect. Transforming Lives Educational Trust remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff to understand the impact in the school and to determine whether the school will be able to remain open, partially open or will be closed on these dates; I will inform you of the final arrangements as soon as possible.

Once I have completed an assessment in relation to our estimated staffing levels on these days, I will be back in touch with more details.

If you have any questions at this stage, please contact us in the usual way by emailing hello@houltonschool.org.uk

Yours faithfully

Michael McCulley

Principal - Houlton School

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